

---

**Policy Number:** 107.075  
**Title:** Bias-Motivated Crime  
**Effective Date:** 12/17/19

---

**PURPOSE:** To provide guidelines for the reporting of bias-motivated crimes witnessed or found by fugitive apprehension unit members (FAUMs). To inform FAUMs of the availability of Peace Officer Standards and Training (POST) training and materials for defining bias-motivated crimes.

**APPLICABILITY:** Fugitive apprehension unit members (FAUMs)

**DEFINITIONS:**

Bias-motivated crime – a crime committed because of the victim’s, or another person’s actual or perceived race, religion, national origin, sex, age, disability, or characteristics identified as sexual orientation.

**PROCEDURES:**

- A. When a FAUM has reason to believe a victim is, or a victim alleges to be, the target of a bias-motivated crime, the FAUM must immediately report the incident to the law enforcement agency with jurisdiction.
- B. If requested, the FAUM should stay with the victim until local law enforcement arrives.
- C. The FAUM must complete a fugitive apprehension unit (FAU) augmented criminal investigation support system (ACISS) report documenting the FAUM’s knowledge of the bias-motivated crime and make this report accessible to the law enforcement agency with jurisdiction.
- D. The FAUM must notify the deputy director – fugitive unit when the report is completed.
- E. The director of OSI must file a monthly report with the Minnesota Department of Public Safety – Bureau of Criminal Apprehension (BCA), and must retain a copy of the report.
- F. FAUMs must participate in training available through the Peace Officer Standards and Training (POST) board to familiarize themselves with bias-motivated crimes.

**INTERNAL CONTROLS:**

- A. FAUM reports are retained in ACISS.
- B. Monthly reports to the BCA are retained by the director of OSI.

**ACA STANDARDS:** None

**REFERENCES:** Minn. Stat. §§ [626.5531](#) and [626.843](#)

**REPLACES:** Policy 107.075, "Bias Motivated Crime," 5/15/18.  
All facility policies, memos, or other communications whether verbal, written, or transmitted by electronic means regarding this topic.

**ATTACHMENT:** None

**APPROVALS:**

Deputy Commissioner, Community Services

Deputy Commissioner, Facility Services

Assistant Commissioner, Operations Support

Assistant Commissioner, Facility Services